



YORK  
1431 N. George St  
York, PA 17404

READING  
4411 5<sup>th</sup> St Hwy.  
Temple, PA 19560

EPHRATA  
18 North State St.  
Ephrata, PA 17522

HANOVER  
1000 Carlisle St. #17  
Hanover, PA 17331

## Pre-Application for Employment

Social Security Number \_\_\_\_\_

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ Middle Initial: \_\_\_\_\_

Address: \_\_\_\_\_ City, State, & Zip \_\_\_\_\_

Phone #: (\_\_\_\_) \_\_\_\_\_ Alt. Phone #: (\_\_\_\_) \_\_\_\_\_

1. What position(s) are you applying for? \_\_\_\_\_ Do you have a resume?  Yes  No

2. Have you ever applied with TempStar Staffing before?  
 Yes  No If yes: What Office: \_\_\_\_\_ Date(s): \_\_\_\_\_

3. How did you hear about TempStar Staffing? \_\_\_\_\_

4. Are you 18 years or older?  Yes  No

5. Do you have reliable transportation to work every day?  Yes  No  
 Car  Ride  Bus  Bike  Walk  Other \_\_\_\_\_

6. Some of our positions require repetitive lifting of up to 50 lbs. Is this something that you are capable of doing?  
 Yes  No  Unsure, please explain: \_\_\_\_\_

7. Do you have proper identification that proves that you are eligible to work in the United States?  
 Yes  No

8. Are you willing to take a drug screen according to our policy?  
 Yes  No

9. Do you have any criminal convictions? \*  
 Yes  No  
Offense: \_\_\_\_\_ Year \_\_\_\_\_ County, State \_\_\_\_\_

*\*A conviction itself does not constitute an automatic bar to employment. The seriousness of the crime and the date of conviction will be considered.*

10. Will you release your background information inclusive of criminal records?  
 Yes  No

### **Previous Employment:**

From	To	Name of Employer	Position	Reason for Leaving

I hereby declare that all statements contained in this pre-application are true and correct and understand that false or inaccurate information in the pre-application will be the basis for termination. I authorize you and all former employers, and others given by me as reference, to answer all questions and to give all information in connection with this pre-application or in any way concerning me. I hereby authorize TempStar Staffing Companies to investigate my background inclusive of any criminal records. I also agree to submit a drug test upon request or as specified by TempStar Staffing Company's Substance Abuse Policy. I authorize Tempstar Staffing Companies to release the information contained herein including but not limited to (Work History, Drug Test Results, Criminal Background Checks, References, and other related employment data) to Tempstar Staffing Companies Customers/Clients, TempStar Staffing Companies Worker's Compensation Carrier, other firms, government agencies, and others upon request. I further agree that if employed by TempStar Staffing Companies, that if I ever make any claims against you for personal injuries, upon your request, I shall submit to drug screens and examinations by physicians of your selection. TempStar Staffing Company's employment of me may be terminated at any time without any liability to me except for wages and salary earned by me at the date of such termination. I understand that this pre-application is for employment consideration by Tempstar Staffing Companies and in no way guarantees a placement, assignment or employment with Tempstar Staffing Companies or it's customer client companies.

**Signature of Applicant** \_\_\_\_\_ **Date** \_\_\_\_\_