



Building Teams That Last

Finding talent is only half the battle; keeping it is just as critical. Companies that prioritize engagement, recognition, and career development see higher retention and stronger teams.

What We're Seeing:

- ✔ Employee engagement drives long-term retention
- ✔ Recognition programs improve morale and productivity
- ✔ Clear career paths make top talent stay longer

How We Can Help:

- ✔ Offer flexible talent solutions for seasonal or project-based needs
- ✔ Provide market insights to shape competitive benefits and retention strategies
- ✔ Support onboarding and training to accelerate new hire productivity

Hear It from Our Clients

“When using Tempstar Staffing, they are very responsive and work to understand our needs. They make on-site visits to see and learn what the position that is open entails, to make sure they get the right candidate for the job.”



DID YOU KNOW?

A mis-hire in 2026 can cost more than 30% of an employee's first-year salary. For a \$20/hour employee, that's \$12,000+ in wages, benefits, recruiting, and training.

Careful hiring is crucial!

Hiring Tip of the Month

Don't Let Great Talent Slip Away!

Quick feedback = better candidates, better hires, better results.

- **Top candidates move fast** — responding quickly keeps them engaged and interested
- **Improves candidate experience** — prompt communication shows your company values their time
- **Reduces missed opportunities** — faster responses help secure the best talent before someone else does



Big News!

Our newly updated website features a refreshed design and smoother navigation, making it easier to quickly find information, connect with our team, and stay engaged with our company!



Compliance Corner

Protecting Temporary Workers

Staffing agencies and host employers share responsibility for workplace safety. Agencies provide general safety training and must assess job site conditions, while host employers handle site-specific training and hazard control. Clear communication is essential, and temporary workers must receive the same safety protections as permanent employees.

Resource: <https://www.osha.gov/temporaryworkers>