



CLOSING THE GAP

SKILLED TALENT, ON DEMAND

Many companies aren't struggling to hire, but rather struggling to find the right skilled candidates quickly enough to keep up with demand.

What We're Seeing:

- ★ Hard-to-fill roles are increasing across multiple industries
- ★ Skill gaps are widening between applicants and job requirements
- ★ Delays in hiring often lead to productivity strain

How We Can Help:

- ★ Maintain an active pipeline of skilled, ready-to-work candidates
- ★ Match candidates based on both technical skills and job requirements
- ★ Reduce hiring delays with pre-vetted talent pools

HEAR IT FROM OUR CLIENTS

"Thank you again for all the support you and the team at Tempstar have provided. Your assistance throughout this seasonal hiring process helped us meet our workforce needs during a busy time, and we truly appreciate your partnership."



Did You Know?

Temporary and contract workers make up roughly 2% of the U.S. workforce, but they account for nearly 10% of annual job growth and play a key role in helping companies stay agile and respond to changing workforce needs.

HIRING TIP OF THE QUARTER

No Clarity. Missed Hires.



Clear job requirements drive faster hires and stronger matches!

- **Lock in must-haves early** to speed up candidate identification
- **Keep nice-to-haves flexible** to avoid slowing down hiring decisions
- **Provide clear job details upfront** to reduce review time and improve candidate quality



BIG NEWS!

Celebrating 40 Years!

This year marks 40 years of Tempstar Staffing serving South-Central Pennsylvania. Thank you to our clients, job seekers, employees, and community for being part of our journey. Here's to many more years of success!

COMPLIANCE CORNER



EEOC EEO-1 Reporting Changes

The U.S. Equal Employment Opportunity Commission (EEOC) has proposed eliminating the annual EEO-1 reporting requirement for certain employers, which collects demographic workforce data on race, sex, and national origin.

While this change may reduce administrative reporting, employers are still required to follow federal equal employment opportunity laws when hiring and managing workforce decisions.

Maintaining consistent hiring practices and documentation continues to be important as employers work to fill open positions efficiently and compliantly.

Resource: <https://americanstaffing.net/posts/2026/05/20/eec-proposes-abolishing/>