



Ready for What's Next?

Planning Your Workforce for 2027!

As 2026 comes to a close, now is the time to look ahead at your staffing needs for 2027. Planning early can help businesses prepare for growth, seasonal demand, turnover, and hard-to-fill positions before they become urgent.

What We're Seeing:

- Businesses are evaluating staffing needs based on projected growth and production demands.
- Hard-to-fill positions require more time and planning to recruit.
- Companies are placing greater value on workforce flexibility as needs change.

How We Can Help:

- **Plan ahead:** Identify upcoming staffing needs and begin recruiting before positions become urgent.
- **Stay flexible:** Provide temporary, temp-to-hire, and long-term staffing solutions to meet changing demands.
- **Start 2027 prepared:** Partner with us now to build a staffing strategy that supports your goals for the year ahead.

Success Built Together

"Tempstar Staffing works hard to understand the types of positions that they are staffing & never fails to meet and/or exceed the expectations of ours. Communication is vital to assure the needs are being met & Tempstar has top notch communication."

-Manufacturing Client



HIRING TIP OF THE QUARTER

Hire for the Future, Not Just Today



- **Look at future skills:** Identify the skills and experience your workforce will need as your business evolves.
- **Consider potential:** Look beyond current requirements for candidates who can grow with your workforce.
- **Align with your goals:** Make hiring decisions that support your 2027 workforce needs.



BIG NEWS!

Turning Temporary Into Permanent!

Tempstar Staffing is **on track to surpass 500 successful temp-to-hire placements in 2026!** Our offices are turning temporary opportunities into long-term employment every day.

Compliance Corner



Plan Ahead for Workplace Safety

As you plan your 2027 workforce, remember that safety planning should begin before a worker arrives. OSHA recommends that staffing agencies and host employers communicate and coordinate in advance to identify workplace hazards, establish safety procedures, and ensure workers have the training and equipment they need before starting an assignment. Planning ahead helps ensure everyone is prepared and protected from day one.

Resource: <https://www.osha.gov/safety-management/communication>



85% of employers plan to prioritize upskilling their workforce by 2030.

As technology, processes, and job requirements continue to change, employers are looking ahead to ensure their workforce is ready for what's next, according to the World Economic Forum's Future of Jobs Report 2025.